



Office of Public Instruction
Linda McCulloch, Superintendent
PO Box 202501
Helena, MT 59620-2501

Example Nondiscrimination Statements Job Application Form

It is the policy and intent of the _____ Public Schools to provide equal opportunity in employment for all persons. This policy prohibits discrimination on the basis of race, color, religion, national origin, political affiliation, disability, marital status, sex, or age. This policy applies to all phases of employment. No question on this application is intended to secure information to be used for such discrimination.

(This statement was obtained from the Bozeman Public Schools)

_____ Public School District is an equal opportunity school district which complies with federal rules and regulations, and does not discriminate on the basis of race, color, age, creed, national origin, religious preference, sex, marital status, or presence of any physical or mental disability, except insofar as such factors are valid occupational qualifications. Federal law obligates _____ Public School District to provide reasonable accommodation to the known disabilities of applicants, unless to do so would pose an undue hardship. Please feel free to let us know if you need an accommodation to complete the application process. Accommodations are available to the physically challenged for the application process.

(This statement was obtained from the Missoula County Public School District No. 1)

_____ Public Schools prohibits discrimination against or harassment of any person employed by or seeking employment with the School District because of race, creed, religion, color, or national origin or because of age, physical or mental disability, marital status, or sex when the reasonable demands of the position do not require an age, physical or mental disability, marital status, or sex distinction. Federal law requires proof of citizenship or "alien right-to-work" status.

(This statement was obtained from the Great Falls Public Schools)